

Nut Policy

Brighton Evolving Education Hub Ltd ("Beehub") | Version: September 2026
To be read alongside the Beehub Code of Conduct and Health and Safety Policy



1. Purpose

1.1 At Beehub the safety and wellbeing of all our children is our first priority. Some of the children who attend have severe nut allergies. This policy sets out the measures in place to protect them.

2. Policy statement and scope

2.1 Beehub is a nut-free setting. Nut-based products must not be brought onto the premises or to Beehub activities.

2.2 This policy applies to all children, staff, visitors and anyone else entering the premises or taking part in Beehub activities. It covers all packed lunches, snacks and any other food brought to Beehub, including food brought to festivals, outings and other Beehub events.

3. Packed lunches and snacks

3.1 Parents and carers are asked not to include any product containing nuts in their child's packed lunch or snack. This includes, but is not limited to, peanuts, tree nuts such as almonds, cashews and walnuts, and any product containing nut-based ingredients.

3.2 We ask parents and carers to read the labels of pre-packaged food carefully, to check both that it does not contain nuts and that it has not been produced in a facility that processes nuts.

3.3 Fruit, vegetables, cheese, crackers and nut-free bars all make good alternatives. The wider guidance on food at Beehub is set out in section 12 of our Code of Conduct.

3.4 Where a child arrives with food containing nuts, that food will be set aside safely and an alternative offered where we are able to. We will let you know so that it can be avoided next time.

4. Allergies and individual healthcare plans

4.1 Parents must tell us if their child has a nut allergy or any other allergy, and must keep that information up to date, as required by clause 11.1 of our Terms and Conditions.

4.2 Where a child has a prescribed adrenaline auto-injector, parents must provide it, in date and clearly labelled with the child's name, together with a written individual healthcare plan and written consent for staff to administer it. Staff administer only that child's own prescribed auto-injector, in accordance with their healthcare plan.

5. Emergency response

5.1 Beehub staff are trained to recognise the symptoms of an allergic reaction as part of their first aid training, and will act immediately where a reaction is suspected.

5.2 Where a child shows signs of a severe reaction, staff will administer that child's own adrenaline auto-injector in accordance with their healthcare plan, call 999 immediately, and contact the child's parents. The incident will be recorded in the accident book and reported to Ofsted where required.

6. First aiders

6.1 Our trained first aiders are Ruth Lovegrove, Tom Smith, Hazel McSharry, Candace Hilton, Jane Addey and Denise Preis. A trained first aider is on site, or with the children at the park, at all times.

7. Communication and questions

7.1 This policy is issued to all parents, carers and staff by email and is published at beehub.uk. We provide reminders and information about nut allergies and safe food practices through the year.

7.2 If you have any questions about this policy, or would like help identifying safe food options, please contact us at contact@beehub.uk. We are very grateful to all Beehub families and visitors for their cooperation in keeping every child safe.

Reviewed and updated by Tom Smith (Director) and Ruth Lovegrove (General Manager and Designated Safeguarding Lead). Version: September 2026. Next review: September 2027.

Brighton Evolving Education Hub Ltd is a company limited by guarantee, registered in England and Wales, company number 14900560. Registered office: 85 Church Road, Hove BN3 2BB. Sessions take place at One Church, Florence Road, Brighton.